



10120 Houston Oaks Drive
Houston, Texas 77064
Phone: 281-949-1023
Fax: 713-961-0701

Received

FEB 09 2016

Layoff/WARN

February 4, 2016

Mr. Apurva Naik
Rapid Response Coordinator
Texas Workforce Commission
101 E. 15 Street, Room 426-T
Austin, TX 78778

RE: IPSCO Tubulars Inc., 2600 Texas Highway 99, Baytown, TX 77523

Dear Mr. Naik:

In accordance with the provisions of the Worker Adjustment and Retraining Notification Act (WARN), IPSCO Tubulars Inc. (IPSCO) provides this WARN notice that a temporary mass layoff, which will affect employees at its facilities located at 2600 Texas Highway 99, Baytown, TX 77523.

The job titles and number of employees holding positions for layoffs and the date of separation for layoffs are attached hereto as Appendix A. Bumping rights do not apply. IPSCO expects this layoff to occur during the fourteen day period beginning on April 6, 2016.

The information in this notice is based on the best information available to IPSCO at this time. IPSCO remains hopeful that it will be able to rescind this notice for some affected employees and/or recall employees subsequent to this layoff if demand for its products and services increases sufficiently.

You may contact Peter Smith, Vice President and Chief Human Resources Officer, 10120 Houston Oaks Drive, Houston, Texas 77064, or by telephone at 281-949-1023 for additional information.

Sincerely yours,

A handwritten signature in black ink that reads "Joel C. Mastervich". The signature is written in a cursive style with a large, looped initial "J".

Joel C. Mastervich
Senior Vice President and Chief Operating Officer